

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer

Natwar M. Gandhi
Chief Financial Officer



MEMORANDUM

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer

DATE: December 13, 2002

SUBJECT: Fiscal Impact Statement: "Chief of the Fire and Emergency Medical Services Department Compensation System Changes Emergency Approval Resolution of 2002"

REFERENCE: Draft Resolution as Introduced - No Number Available

Conclusion

Funds are sufficient in the FY 2003 through FY 2006 budget and financial plan because no additional staff or resources will be required. The Fire and Emergency Medical Services Department will be required to remain within existing resources when implementing the provisions of the proposed resolution. The proposed resolution will have no impact on local General Fund revenue.

Background

The proposed resolution is the instrument of conveyance for the approval by the Council of the District of Columbia (Council) of the Mayor's recommended compensation system for the District's Chief of Fire and Emergency Medical Services Department. The recommended base annual salary for the referenced position will be \$132,395 per year.

The proposed resolution will also approve a retention incentive structured as a terraced series of pay increments, based on a percentage of base pay and conditioned on the number of years of active service with the District. In this manner, the Chief of the Fire and Emergency Medical Services Department will receive a pay benefit increment of 5, 10, and 15 percent in addition to their base pay, for completion of 15, 20, and 25 years of service respectively. In addition, the proposed legislation will approve service longevity pay of 5 percent of the rate of basic pay upon completion of 30 years District service.

Financial Plan Impact

Funds are sufficient in the FY 2003 through FY 2006 budget and financial plan. Funds for the proposed resolution were made available in the consensus budget and financial plan approved by Mayor and the Council.

*The Chief Financial Officer's legislative fiscal analysis is prepared by the Special Projects and Fiscal Analysis Administration **in the** Office of Research and Analysis. Contact us at 441 4th Street, NW, Suite 400S, Washington D.C., 20001 or view our work on-line at <http://cfo.dc.gov>.*